

PRIVACY POLICY

Last Updated on: May 2018

[Descarga nuestra Política de Privacidad en español](#)

RESPONSIBILITY

Who is responsible for your data?

- **Company Name:** PLAIN CONCEPTS, S.L.
- **Address:** AVDA. ORDOÑO II 32 1º IZDA. - 24001 LEÓN
- **CIF:** B24532178
- **Email address of the designated representative for data protection:** rgpd@plainconcepts.com

PURPOSE

What is the Purpose of the Data Collected?

We at PLAIN CONCEPTS, S.L. use your information for the following purposes:

- Through the use of registration forms on our website, data is collected and stored in a file with the exclusive purpose of sending electronic communications such as bulletins (newsletters), or (where appropriate) new entries such as posts, as well as other communications that www.plainconcepts.com deems to be of use to its users, always linked to the IT sector. Access to your data will only be held by the owner and under no circumstances will be transferred, shared, exchanged, or sold to any third party. In addition, in order to maintain complete transparency, we indicate that for the purposes of sending the aforementioned commercial communications, the application Mailchimp from The Rocket Science Group LLC is used as a tool to manage the distribution of promotional materials. Furthermore, we inform you that this company is in full compliance with the requirements for sufficient data protection outlined by the EU-US Privacy Shield (see the following link to view the terms and requirements outlined by the privacy shield framework:
<https://www.privacyshield.gov/participant?id=https://www.workable.com/privacy>
=a2zt000000TO6hAAG&status=Active Therefore, through the usage of the double opt-in mechanism, you grant us your explicit consent for the purposes described above, as well as for the possible international transfer of your data to the Mailchimp platform (see its privacy policy: <https://mailchimp.com/legal/privacy/>)
- In the event of your submission of personal data, as well as your resume on the "Careers" tab, your data will be processed in order to carry out the candidate selection process. Additionally, in order to maintain complete transparency, we inform you that PLAIN CONCEPTS uses the application WORKABLE to manage data, a tool which is in full compliance with the security measures set forth by the RGPD (see their security measures: <https://www.workable.com/privacy>)
- In the event of the submission of personal data through email, the included information will become integrated into a file whose purpose will be the organization of the request or comment submitted to us, all aforementioned procedures and policies being applicable.

The acceptance of the privacy policy, through the procedure established through checkboxes, will be considered as an affirmative statement through which THE USER gives his EXPRESS AND UNEQUIVOCAL CONSENT - under Article 6 to 9 of the RGPD- to the usage of personal data in the terms set out in this document, as well as the international data transfer that occurs, exclusively due to the physical location of the facilities of the service providers and those in charge of data processing.

How long will we keep your data?

Personal data collected will be maintained according to the following criteria:

- The data collected through the forms enabled in www.plainconcepts.com, as well as the newsletter delivery box, will be kept for as long as you decide. At any time, you may exercise the rights made available to you by the data protection regulations.
Additionally, the personal data you provide us through the act of contracting our services will be retained while the current commercial relationship active. In the case of services not being renewed with PLAIN CONCEPTS, S.L., we may continue to hold your information for the purpose of delivery of newsletters and other information that we deem to be of interest or importance related to our IT sector.
Again, it is reiterated that you may always exercise the rights afforded to you by the current regulations by contacting us through means you deem most convenient. However, we inform you that following regulation, we will periodically review our systems to eliminate personal data not legally required to be held.
- With respect to the data on candidate selection, information will be eliminated after two (2) years from the submission of the application.

LEGITIMIZATION

What legitimizes the collection and usage of your data?

According to the purposes of the collection of personal data, the following processing of your data is necessary:

1. **Sending commercial communications**
 - a. Consent of the interested party (authorized by article 6.1 RGPD)
 - b. Consent of the interested party (authorized by article 20 LSSICE)
 - c. Legitimate interest (enabled by article 6.1.f RGPD)
2. **Managing email communications with interested parties.**
 - a. Consent of the interested party (inhabited by article 6.1.a RGPD)
3. **Carrying out the candidate selection process**
 - a. Consent of the interested party (habitado por el artículo 6.1.a RGPD)
 - b. Legitimate interest (habilitado por el artículo 6.1.f RGPD)

RIGHTS PERTAINING TO THE INVOLVED PERSON(S)

What rights do I have in terms of data protection?

You may exercise any of the following rights by contacting the AVDA postal address. ORDOÑO II 32 1º IZDA - 24001 LEÓN or to the email address indicated in the header (rgpd@plainconcepts.com). In any case, according to current regulations, the following rights are recognized:

- The right to request access to personal data concerning the involved party.
- The right to request recertification or deletion.
- The right to request limited use.
- The right to oppose use.
- The right to data portability

You can may use the following forms to exercise your rights in an easier way. [Download here.](#)

What are your rights when you provide us with your data?

Any citizen has the right to obtain confirmation on whether PLAIN CONCEPTS, S.L. is processing personal data that concerns you or not. Interested persons may access their personal data, rectify them or, if applicable, request the deletion when, among other reasons, the data is no longer necessary for the purposes that were collected. You can also inform us of the limitation of the processing of your data in which case they will only be treated for the exercise or defense of claims.

RECIPIENTS

Which recipients will receive your personal data

As we have previously indicated:

- In the case of sending commercial communications, we indicate that for the sending of commercial communications indicated above, we currently use the Mailchimp tool, attached to the Privacy Shield (see the following link: <https://www.privacyshield.gov/participant>) Therefore, through the present mechanism of double opt-in you grant us your explicit consent for the purposes described above, as well as the possible international transfer of your data to this platform (see its [Privacy Policy](#))
- Regarding personnel selection processes: PLAIN CONCEPTS works with the WORKABLE tool, which has implemented sufficient security measures to comply with the RGPD ([see security measures](#))

THE ORIGIN OF YOUR DATA

The data trafficked and handled by PLAIN CONCEPTS, S.L. has been obtained through the consent of the involved party.

What categories of data do we handle?

The categories of persona data that are managed:

- Identification
 - Name
 - Last Name
 - DNI/NIE/ Passport or equivalent document
 - Mailing Address
 - Email Address
 - Sex
 - Date of Birth
 - Place of Birth
- Resume/C.V.
 - Academic Data
 - Degrees
 - Hobbies
 - Membership of associations or clubs

PLAIN CONCEPTS, S.L. does not manage specially protected data.

LEGAL NOTICE

Last Updated on: May 2018

[Descarga nuestro Aviso Legal en español](#)

LEGAL NOTICE AND INFORMATION

In compliance with the duty of information stipulated in article 10 of Law 34/2002, of July 11, of the Services of the Information Society and Electronic Commerce, PLAIN CONCEPTS, S.L. as the owner of the website www.plainconcepts.com, he states:

1. IDENTIFYING DATA

- **Company Name:** PLAIN CONCEPTS, S.L.
- **Address:** AVDA. ORDOÑO II 32 1ª IZDA. - 24001 LEÓN
- **CIF:** B24532178
- **Email:** rgpd@plainconcepts.com
- **Registration data in the Commercial Register of León:** Book 1072, Folio 168, Section 8ª, Page LE 16739.

The present information conforms and complies with the conditions of use, the limitations of responsibility, and the obligations to users of the webpage published under the domain name www.plainconcepts.com, who assume and commit themselves to those aforementioned policies.

2. DEFINITIONS

- "Page", domain www.plainconcepts.com that is made available to Internet Users.
- "User", natural or legal person that uses or navigates through the page.
- "Content", the pages that make up the entire domain www.plainconcepts.com, which consist of the information and services that PLAIN CONCEPTS, S.L. makes available to internet users. They contain messages, texts, photographs, graphics, icons, logos, technology, links, textures, drawings, sound and / or image files, recordings, software, appearance, graphic design and source codes and, in general, any kind of material contained in the page.
- "Web", a technical word that describes the system of access to information via the Internet, which is configured by means of pages made with HTML or similar language, and programming mechanisms such as java, javascript, PHP, or others, etc. In these pages designed and published under an Internet domain name are the result of the information that the owner makes available to Internet users.
- "Hyperlink", technique by which a user can navigate through different pages of the Web, or online, with a simple click on the text, icon, button or call sign that contains the link.
- "Cookies", technical means for "traceability" and tracking of navigation on Web sites. They are small text files that are written on the User's computer. This method has implications for privacy, which is why PLAIN CONCEPTS, S.L. promptly and irrefutably warn of its use at the time they are implanted on the Site.

3. USERS/TERMS OF USE

The access and / or use of this website www.plainconcepts.com attributes the condition of USER, who accepts from said access and / or use, the present terms of use, without reservations of each and every one of the clauses and general conditions included in the Legal Notice.

If the User is not satisfied with the clauses and conditions of use of this Legal Notice, he will refrain from using the Page.

4. USE OF THE WEBSITE

www.plainconcepts.com provides access to articles, information and data (hereinafter, "THE CONTENTS") owned by PLAIN CONCEPTS, S.L. .. The USER assumes responsibility for the use of the web.

Some pages of the Web site (www.plainconcepts.com) can allow participation through comments, in which case any user can send texts through the form established for this purpose. By sending these texts, by clicking on the corresponding link, the USER agrees and accepts, to make appropriate use of the content that www.plainconcepts.com offers through its website, not to use them to:

- (i) participate in illicit activities, illegal or contrary to good faith and public order..
- (ii) disseminate content or propaganda of a racist, xenophobic, pornographic-illegal nature, advocating terrorism or violating human rights.
- (iii) cause damage to the physical and logical systems of www.plainconcepts.com, its suppliers or third parties, introduce or spread in the network computer viruses or any other physical or logical systems that are likely to cause the aforementioned damage .
- (iv) try to access and, where appropriate, use the email accounts of other users and modify or manipulate their messages.
- (v) In short, to respect the applicable legislation, morality and generally accepted good customs, public order and these general conditions of access and use.

To this end, THE USER undertakes and understands NOT to use any of the Content for illegal purposes or purposes prohibited in the Legal Notice or by current legislation, harmful to the rights and interests of third parties, or that in any way may damage , disable, overload, deteriorate or prevent the normal use of the Contents, computer equipment or documents, files and all kinds of content stored on any computer equipment owned or contracted by PLAIN CONCEPTS, SL, other Users or any user of Internet (hardware and software).

THE USER undertakes and understands not to transmit, disseminate or make available to third parties any kind of material contained on the Page, such as information, texts, data, content, messages, graphics, drawings, sound and / or image files , photographs, recordings, software, logos, brands, icons, technology, photographs, software, links, graphic design and source codes, or any other material to which he had access in his condition of User of the Page, without this enumeration having character limitative.

Likewise, in accordance with all of this, THE USER may not:

- Reproduce, copy, distribute, make available, or otherwise publicly communicate, transform or modify the Contents, unless they have the written and explicit authorization of PLAIN CONCEPTS, SL, which is the owner of the corresponding rights, or other is otherwise legally permitted.
- Delete, manipulate or in any way alter the "copyright" and other identifying data of the reservation of rights of PLAIN CONCEPTS, S.L. or of its holders, fingerprints and / or digital identifiers, or any other technical means established for their recognition.
- The User must refrain from obtaining and even trying to obtain the Contents using means or procedures other than those that, in specific cases, have been made available for this purpose or have been indicated for this purpose in the Web pages where the Contents are found or, in general, those that are habitually used on the Internet for this purpose, provided that they do not entail any risk of damage or disablement of the Page, and / or of the Contents.

In the same way, the USER recognizes:

- That PLAIN CONCEPTS, S.L. will not respond in any way for the opinions expressed by users, who participate under their sole and exclusive responsibility.
- That the comments of the users do not represent the opinions of PLAIN CONCEPTS, S.L., of its partners or its employees.
- That PLAIN CONCEPTS, S.L. does not endorse, in any case, the publication of the contents sent by users. In this regard, all comments received will be automatically reviewed by an antispam filter and moderated, in terms of form, by an administrator of the website, who will act in any case respecting the democratic freedoms of expression and information.

Also, PLAIN CONCEPTS, S.L. reserves the right to withdraw all comments and contributions that violate respect for the dignity of the person, that are discriminatory, xenophobic, racist, pornographic, that threaten against youth or childhood, order or public safety or that, in their judgment, they will not be suitable for publication.

In any case, www.plainconcepts.com will not be responsible for the opinions expressed by users through the blog or other participation tools that may be created, in accordance with the provisions of the applicable regulations.

5. PRIVACY POLICY AND PROTECTION OF DATA

PLAIN CONCEPTS, S.L. is aware of the importance of data protection, as well as the privacy of THE USER and therefore, has implemented a policy of data processing aimed at providing maximum security in the use and collection of the same, ensuring compliance with the current regulations in the matter and configuring said policy as one of the basic pillars in the lines of action of the entity.

Therefore, PLAIN CONCEPTS, S.L. insists on the mandatory reading of your [Privacy Policy](#).

6. HYPERLINKS

As a service to our visitors, our website may include hyperlinks to other sites that are not operated or controlled by PLAIN CONCEPTS, S.L. . Therefore, PLAIN CONCEPTS, S.L. does not guarantee, nor is responsible for the legality, reliability, usefulness, veracity and timeliness of the contents of such websites or their privacy practices. Please, before providing your personal information to these non-www.plainconcepts.com websites, please note that their privacy practices may differ from ours.

Likewise, those who intend to establish hyperlinks between their website and ours (www.plainconcepts.com) must observe and comply with the following conditions:

- Prior authorization will not be necessary when the Hyperlink allows only access to the home page, but may not reproduce it in any way. Any other form of Hyperlink will require express and unequivocal authorization in writing from PLAIN CONCEPTS, S.L.
- No "frames" will be created with the Web pages or on the Web pages of PLAIN CONCEPTS, S.L. .
- False, inaccurate, or offensive statements or indications about PLAIN CONCEPTS, S.L. will not be made. your directors, your employees or collaborators, or of the people who are related on the Page for any reason, or of the Users of the Page, or of the Contents provided.
- It will not be declared or implied that PLAIN CONCEPTS, S.L. has authorized the Hyperlink or has supervised or assumed in any way the Content offered or made available to the Web page in which the Hyperlink is established.
- The Web page in which the Hyperlink is established may only contain what is strictly necessary to identify the destination of the Hyperlink.
- The Web page where the Hyperlink is established will not contain illicit information or content, contrary to morality and generally accepted good customs and public order, nor will it contain content that is contrary to any third party's rights.

7. MODIFICATION OF THE LEGAL NOTICE

In order to improve the performance of the website, PLAIN CONCEPTS, S.L. reserves the right to make, at any time and without prior notice, modifications and updates to the information contained in the website, the configuration and design of this and this legal notice, as well as any other particular conditions. Therefore, THE USER must read the Legal Notice in each and every one of the occasions in which he accesses the Page.

8. INTELLECTUAL PROPERTY

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The USER undertakes to respect the Intellectual and Industrial Property rights owned by PLAIN CONCEPTS, S.L. You can view the elements of the website and even print them, copy them and store them on your computer's hard drive or any other physical medium as long as be, solely and exclusively, for your personal and private use. The USER must refrain from deleting, altering, evading or manipulating any protection device or security system that was installed on the pages of PLAIN CONCEPTS, S.L.

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The unauthorized use of the information contained in this website, as well as the infringement of the Intellectual or Industrial Property rights of PLAIN CONCEPTS, S.L. or third parties included in the Website that have assigned content will give rise to the legally established responsibilities.

9. COOKIES

Cookies are the technical means for "traceability" and monitoring of navigation on the Websites. They are small text files that are written on the User's computer. This method has implications for privacy, which is why PLAIN CONCEPTS, S.L. informs that you can use cookies in order to develop statistics on the use of the website as well as to identify the User's PC, allowing you to recognize it in your next visits. In any case, the user can configure their browser to not allow the use of cookies in their visits to the web site.

PLAIN CONCEPTS, S.L. is aware of the importance of data protection, as well as the privacy of THE USER and therefore, insists on reading the [Cookies Policy](#) of our website.

10. AVAILABILITY OF THE PAGE

PLAIN CONCEPTS, S.L. does not guarantee the absence of interruptions or errors in the access to the Page, its Contents, or that they are updated, although it will develop its best efforts to, in its case, avoid, correct or update them. Accordingly, PLAIN CONCEPTS, S.L. is not responsible for damages or losses of any kind produced in THE USER that cause failures or disconnections in the telecommunications networks that produce the suspension, cancellation or interruption of the Portal service during the provision of the same or prior.

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The function of the Hyperlinks that appear on this Website is exclusively to inform the user about the existence of other Websites that contain information on the subject. These Hyperlinks are not suggestions or recommendations.

PLAIN CONCEPTS, S.L. neither is responsible for any security errors that may occur, nor for any damage that may be caused to the user's computer system (hardware and software), or to the files or documents stored in it, as a result of:

- The presence of a virus in the user's computer that is used for the connection to the services and contents of the website.
- A malfunctioning of the browser or the use of non-updated browser versions.

PLAIN CONCEPTS, S.L. is not responsible for the contents of these linked pages, the operation or usefulness of the Hyperlinks or the result of such links, nor guarantees the absence of viruses or other elements in them that may cause alterations in the computer system (hardware and software), the documents or files of the user, excluding any responsibility for damages of any kind caused to the user for this reason

The access to the Page does not imply the obligation on the part of PLAIN CONCEPTS, S.L. to control the absence of viruses, worms or any other harmful computer element. The User is responsible, in any case, for the availability of adequate tools for the detection and disinfection of harmful computer programs, therefore, PLAIN CONCEPTS, S.L. is not responsible for possible security errors that may occur during the provision of the service of the Page, nor for possible damages that may be caused to the computer system of the user or third parties (hardware and software), files or documents stored in the same, as a result of the presence of viruses in the user's computer used for connection to the services and contents of the Web, a malfunction of the browser or the use of non-updated versions thereof.

11. QUALITY OF THE PAGE

Given the dynamic and changing environment of the information and services provided through the Site, PLAIN CONCEPTS, S.L. makes its best effort, but does not guarantee the complete truthfulness, accuracy, reliability, usefulness and / or timeliness of the Contents.

The information contained in the pages that make up this Portal is only informative, advisory, informative and publicity. In no case do they offer or have the nature of a binding or contractual commitment.

PLAIN CONCEPTS, S.L. excludes all responsibility for the decisions that THE USER can take based on this information, as well as for the possible typographical errors that the documents and graphics of the Page may contain. The information is subject to possible periodic changes without prior notice of its content by extension, improvement, correction or update of the Contents.

12. AVAILABILITY OF CONTENTS

The service of the Website and the Contents has, in principle, indefinite duration. PLAIN CONCEPTS, S.L., however, is authorized to terminate or suspend the provision of the Website service and / or any of the Contents at any time. When it is reasonably possible, PLAIN CONCEPTS, S.L. will notice in advance the termination or suspension of the Page.

13. JURISDICTION

For all issues arising on the interpretation, application and compliance with this Legal Notice, as well as the claims that may arise from its use, all parties involved submit to the Judges and Tribunals of Madrid expressly waiving any other jurisdiction. that could correspond.

14. APPLICABLE LEGISLATION

These conditions are governed by Spanish law.

PLAIN CONCEPTS, S.L.

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15. CONTACT US

If you have questions or concerns regarding this Privacy Notice, you should contact our Privacy Officer at: info@plainconcepts.com.